



Evaluation Rubric for Mission Awards Compassion Nomination

Nominee/Team Name: _____

1. Place a checkmark next to the 3 criteria identified in the nomination form for the nominee you are scoring.
2. On a scale 0-10 **rate just the 3 criteria** chosen in the nomination form with your assessment of how the information in the nomination form demonstrates the identified criteria.
3. On a scale 0-10 rate the nominees overall alignment with the value
4. Total the score out of 40

0	1	2	3	4	5	6	7	8	9	10
No Evidence	Limited Evidence		Moderate Evidence			Strong Evidence		Exceptional Evidence		

Chosen Criteria (✓)	Compassion Criteria	Score
	Keeps the people we serve at the center of all we do.	/10
	Recognizes and responds to the needs of others with a spirit of service.	/10
	Shows the ability to be present for people in both joy and sorrow.	/10
	Listens carefully, shows empathy and communicates a sense of hope.	/10
	Improves their knowledge and skills to be of greater service	/10
	Recognizes when others are vulnerable and treats them with dignity and kindness.	/10
	Accepts others' personal journey without bias or opinion	/10
Assign a score for overall alignment	Overall alignment with the value	/10
	Total	/40