

## Evaluation Rubric for Mission Awards Integrity Nomination

Nominee/Team Name: \_\_\_\_\_

1. Place a checkmark next to the 3 criteria identified in the nomination form for the nominee you are scoring.
2. On a scale 0-10 **rate just the 3 criteria** chosen in the nomination form with your assessment of how the information in the nomination form demonstrates the identified criteria.
3. On a scale 0-10 rate the nominees overall alignment with the value
4. Total the score out of 40

0	1	2	3	4	5	6	7	8	9	10
No Evidence	Limited Evidence		Moderate Evidence			Strong Evidence		Exceptional Evidence		

Chosen Criteria (✓)	Integrity Criteria	Score
	Takes responsibility for their own words and actions without blaming others.	/10
	Honours their commitments so others see them as honest and trustworthy.	/10
	Responds to complaints promptly and respectfully and follows through with creative solutions.	/10
	Challenges plans or practices that could be harmful and works with others to find better options.	/10
	Practices self-awareness and self-care so they can consistently provide high quality service.	/10
	Is willing to listen and speak out when needed to prevent or resolve ethical conflict.	/10
	Discloses adverse events in an open, transparent and safe environment, or fosters a safe environment for others to do so.	/10
Assign a score for overall alignment	Overall alignment with the value	/10
	<b>Total</b>	<b>/40</b>