



# Reflecting on STEWARDSHIP

## What is stewardship?

When we are good stewards, we use all our resources responsibly, acting with the future in mind. Our people, our finances, our environment and our reputation are all essential to continuing our mission. We must honour them and be creative to ensure we use all our resources wisely to decrease waste, increase effectiveness and build sustainability.

## Who is a model of stewardship for you?

## Our legacy

We are stewards of a work that we did not start, but have the privilege and responsibility to care for, to nurture and to grow. Our founding congregations of Sisters have given us a great gift to build upon and we honour their legacy as we extend the ministry they began to serve the most vulnerable, to advocate for unmet needs, to respond with radical compassion and lead with courage, vision and audacity.



## Hear what Stewardship means to your Covenant colleagues:

<https://www.youtube.com/watch?v=DBVy8M4PJAU>

## *We have so many amazing stories to tell that highlight Collaboration alive in our work!*

**Mission Awards** gives us a wonderful opportunity to tell these stories and celebrate inspiring examples of our values in action. Our values are core to our identity and they help shape the culture we create together as they help guide our interactions with those we serve.

**The 2024 Mission Awards nomination deadline is December 15, 2023**



Visit [www.covenantmissionawards.com](http://www.covenantmissionawards.com) to find the values criteria, nomination forms and sample nominations, and to read the profiles of all the [2023 Mission Awards nominees](#).

## We asked some of our leaders what stewardship means to them

*“Stewardship is the responsibility to do what’s right with the resources entrusted to us. Resources encompass everything we need to do our work such as time and talents of our people, operating budgets, equipment, infrastructure and information. To do right we need to ensure we are carefully and actively managing our resources. It is also important to build healthy relationships in order to gather honest feedback on how we are doing.”*

- Rosa Rudelich, Chief Operating Officer

*“Stewardship is using the resources we have been given in a responsible manner to support and manage individuals in our care.”*

- Ryan Wiest, Site Administrator SJH

*“Stewardship means using the resources we have been given wisely. On the flip side it means not wasting our resources. Good stewardship can encompass being efficient, effective and sustainable. For example, how can we engage and develop our people so that they live our values while helping us to achieve our mission and vision? How do we minimize our impact to our earth, water, air so that we can ensure sustainability for future generations? Do we need to advocate for more resources? Should we collaborate and partner to optimize resources?”*

- Linda Chow-Turner, Senior Operating Officer,  
Rural Acute & Mental Health

## Questions for reflection and discussion:

**What does stewardship mean to you?**

**Why is stewardship important in the work you do?**

## One way we define Stewardship is through the Mission Awards Stewardship Criteria

*Does this criteria describe your nominee?*

1. Uses resources responsibly, guided by Covenant’s mission, values and strategic directions.
2. Seeks creative opportunities to increase efficiency and avoid waste.
3. Promotes environmental stewardship through recycling, energy conservation and other green initiatives.
4. Practices and promotes personal or team wellness so that work is effective and fulfilling.
5. Uses time effectively to focus on and accomplish what is most important in their role.
6. Models and promotes safe work practices to reduce injuries and sick time.
7. Stays current with and models best practices within their profession.