



# Evaluation Rubric for Mission Awards Social Justice Nomination

Nominee/Team Name: \_\_\_\_\_

1. Place a checkmark next to the 3 criteria identified in the nomination form for the nominee you are scoring.
2. On a scale 0-10 **rate just the 3 criteria** chosen in the nomination form with your assessment of how the information in the nomination form demonstrates the identified criteria.
3. On a scale 0-10 rate the nominees overall alignment with the value
4. Total the

0	1	2	3	4	5	6	7	8	9	10
No Evidence	Limited Evidence			Moderate Evidence			Strong Evidence		Exceptional Evidence	

Chosen Criteria (✓)	Social Justice Criteria	Score
	Works creatively to help marginalized individuals or groups participate more fully in their own care, teams or society as a whole.	/10
	Welcomes those who may otherwise be excluded.	/10
	Tries to learn about diverse people or communities and shares that knowledge with others.	/10
	Speaks out courageously and consistently for those who cannot speak for themselves.	/10
	Participates in activities that celebrate diversity and increase inclusion within Covenant.	/10
	Advocates for programs that provide services to under-served people or communities.	/10
	Works with others to build healthy, just communities inside and outside the Covenant family.	/10
Assign a score for overall alignment	Overall alignment with the value	/10
	<b>Total</b>	<b>/40</b>